

James Reid identifies 8 conditions that create a positive or healthy school climate.

1. Evidence of respect
2. Trust – reflected in one’s confidence that others can be counted on to behave honestly
3. High morale
4. Opportunity for input whereby people feel free to share/contribute ideas
5. Cohesiveness – whereby members feel they are part of the school
6. Continuous academic and social growth are possible for both students and staff
7. School renewal whereby development and change are important elements of school life
8. Caring – a general interest and concern for every member of the organization is encouraged and expressed